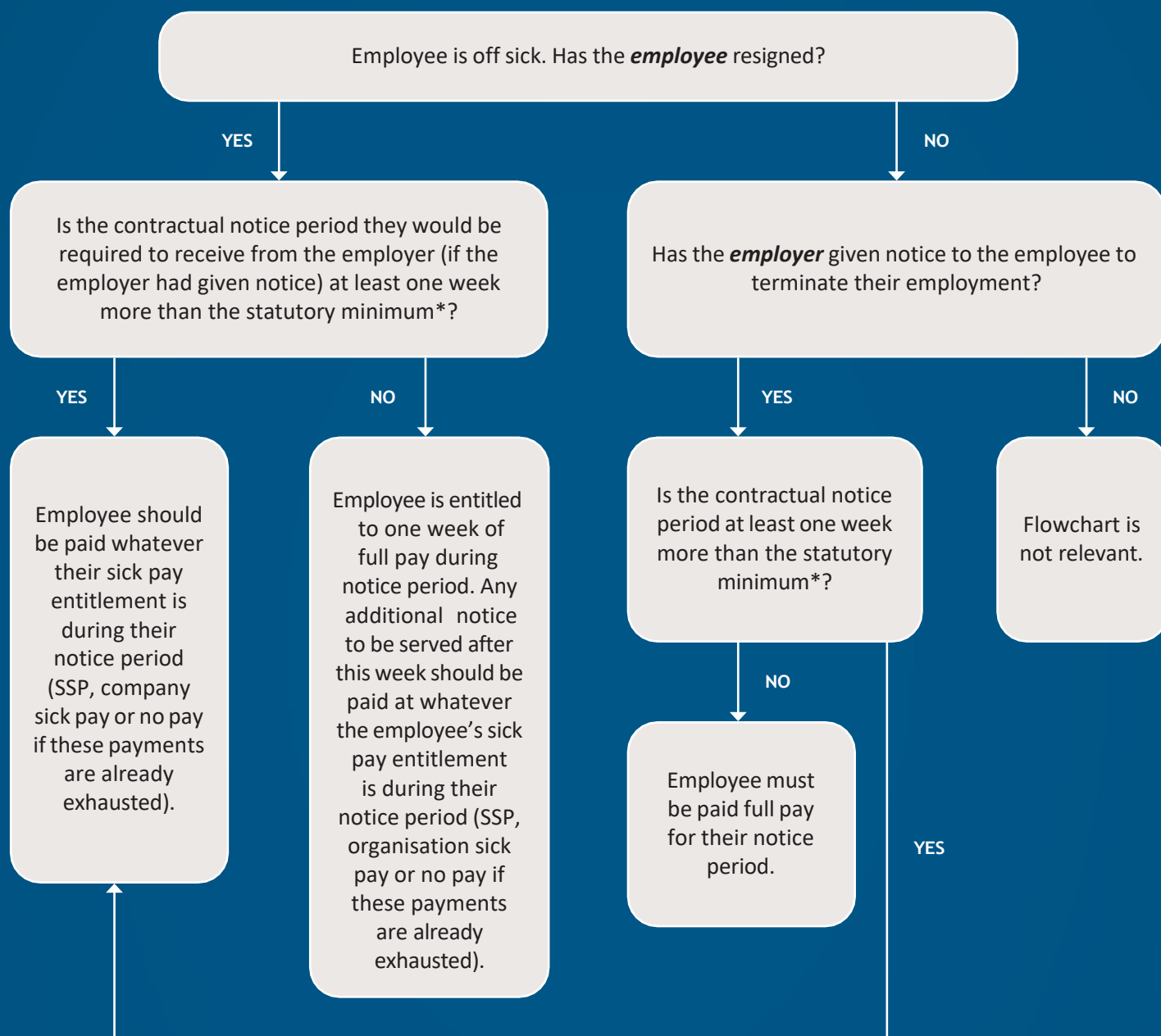


# RULES ON NOTICE PAY PAYABLE WHEN EMPLOYEE IS OFF SICK



## \*Statutory minimum notice: Section 86 Employment Rights Act 1996)

The notice required to be given by an employer to terminate the contract of employment of a person who has been continuously employed for one month or more—

- a. is not less than one week's notice if his period of continuous employment is less than two years,
- b. is not less than one week's notice for each year of continuous employment if his period of continuous employment is two years or more but less than twelve years, and
- c. is not less than twelve weeks' notice if his period of continuous employment is twelve years or more.